

USBC Membership Scholarship Guidelines

Membership Scholarship Overview

The U.S. Breastfeeding Committee (USBC) is committed to outreach to BIPOC-led and serving organizations that have a strong interest in supporting the mission of the USBC but have difficulty affording the full cost of USBC membership.

The USBC describes an organization as **BIPOC-led** when greater than 50% of the organization's leadership team (both board and senior staff, if applicable) publicly identifies as Black, Indigenous, or other people of color.

The USBC describes an organization as **BIPOC serving** when the primary beneficiaries of the organization's services are directed toward BIPOC communities.

Award

Membership scholarships are provided to self-nominated organizations on a case-by-case basis. Scholarship recipients receive complimentary membership to USBC for one full calendar year. The scholarship is renewable for up to five years, permitting funding.

Eligibility

- Scholarships are available to any BIPOC-led and serving organizations that are invested in advancing policy, systems, and environmental changes to make breastfeeding/human milk feeding a viable option for most families.
- Operational Budgets must be less than \$250,000

Scholarship Recipient Requirements

- Applicants that are awarded membership scholarships must :
 - Sign the Membership Scholarship Recipient Declaration.
 - Send an organizational representative to two or more USBC Membership Meetings
 - Contribute to USBC endeavors by:
 - Submitting an abstract to the **National Breastfeeding Conference & Convening**
 - Representation at the National Breastfeeding Conference & Convening
 - Active participation in the First Food Connection Hub
 - Active participation in capacity-building activities
 - Active participation in advocacy efforts coordinated by the USBC
 - Representation on USBC Committees
 - Representation on the USBC Board of Directors

Application Process

Initial Application Process

1. Applicants must complete a membership application and indicate their eligibility for the Membership Scholarship.
2. Upon approval, scholarship recipients must submit a Scholarship Recipient Declaration.

Scholarship Extension Process

1. Scholarship recipients may request to extend their scholarship for up to five years.
2. To extend the award, applicants must have actively contributed to USBC and its endeavors and share how the scholarship has impacted their organization.

Selection Process

1. The USBC will award up to 100 organizations. Applications will be accepted on a rolling basis as funding permits.
2. Recipients will be notified of the decisions via email.